

Why Everyone Needs Vision Care



Vision care is more critical to a benefits package than you might think. Overlooking vision benefits could mean overlooking what matters most to your employees. VSP® Vision Care helps enhance employee well-being and productivity while lowering overall healthcare costs—delivering real value.

Employees need vision care



4 in 5

U.S. adults use vision correction¹



7 in 10

employees say excessive screen time is the #1 factor impacting their eye health²



9 in 10

employees say visual issues affect their quality of work²

Powerful preventive care

6 in 10

employees have at least one eye issue²

VSP network doctors can identify signs of over

270 health conditions

during an eye exam³

On a per-person basis, estimated **one-year cost** avoidance for VSP members with diabetes was

\$1,800 versus

members of other vision plans⁴

Increased employee satisfaction



70% of employees

believe that vision care is a must-have benefit⁵



9 out of 10

VSP members plan to re-enroll⁶



VSP Member Promise Satisfaction Guarantee

Your employees will be happy or we'll make it right

The right vision benefit can improve employee health and productivity, while lowering healthcare costs.

Add value to your benefits package with a VSP plan.

1. Consumer inSights, The Vision Council, Q1 2025. 2. 2025 Workplace Vision Health Report: Supporting Better Eye Health for Today's Workforce. Workplace Intelligence Study on behalf of VSP Vision Care. 3. Full Picture of Eye Health, American Optometric Association, 2020. 4. Workpartners study on behalf of VSP, 2021. 5. MetLife's U.S. Employee Benefit Trends Study, 2023. 6. Q4, 2022 Patient Ratings.